THE HEDGEHOG CONCEPT

LACC Today...

**Passion**
Providing quality services and advocating for all Latino children, youth, families and individuals.

**Best at**
providing dual language educational services and a continuum of care in a bilingual, safe and culturally sensitive environment.

**Resource Engine**
Building long-term sustainability through:
- Optimizing fee-based income;
- Developing and implementing government funded contracts;
- Strategically pursuing private funding.
MISSION:

• To empower the Latino Community through education, advocacy, partnerships and exceptional services

VISION:

• A thriving Latino community

TAGLINE:

• Promoting Latino Achievement
BIG HAIRY AUDACIOUS GOAL (BHAG)

Creating a thriving Latino community
AGENCY-WIDE GOALS

1. Ensure long term sustainability through mission based funding and resource management.
2. Have a superlative organization that maximizes performance of the mission.
3. Become the premier provider of core agency services.
4. Create and advocate for a safe environment where Latino families can succeed.
Goal 1: Ensure long term sustainability through mission based funding and resource management.

Objective 1: Maximize program enrollment and attendance

Objective 2: Expand program funding with an emphasis on unrestricted funding

Objective 3: Increase strategic partnerships expanding the expertise and leadership of the organization while maintaining our independence and niche

Objective 4: Develop an Agency Philanthropy Strategy
<table>
<thead>
<tr>
<th>Objective 1</th>
<th>Objective 2</th>
<th>Objective 3</th>
<th>Objective 4</th>
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<td>All employees know how their roles contribute to the agency’s mission</td>
<td>Identify, Recruit, Hire, and Retain high quality employees</td>
<td>Explore Talent Management as Mission Critical</td>
<td>Provide infrastructure and resources to maximize performance</td>
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**Goal 2: Have a superlative organization that maximizes performance of the mission.**
Goal 3: Become the premier provider of core agency services.

Objective 1
Achieve state and nationally recognized standards for Lifelong Learning and Life Empowerment Programs

Objective 2
Expand the geographic reach of core services within DE
Goal 4: Create and advocate for safe environments where Latino families can succeed.

Objective 1: Empower staff and families to create safe environments in their homes and communities.

Objective 2: Develop and implement programs that foster a culture of safety and well-being.

Objective 3: Engage in partnerships that promote safe and healthy environments.